

Corporate Health & Safety Policy

Northern Mat & Bridge LP is committed to a health and safety program and work environment that protects our employees, subcontractors, property, equipment, environment, the public, visitors, and customers. This includes our commitment the physical, psychological, and social well being for all.

Everyone in our organization including management, permanent, or part-time employees, and contracted individuals, are responsible and accountable for the safety performance of the company. Management encourages participation, consultation, and cooperation with all workers to ensure a robust health and safety program. We recognize everyone's right to work in a safe and health work environment. Our objective is to provide and maintain a safe and secure, injury and illness free workplace for everyone.

To accomplish this objective, the company will:

- comply with all Government legislation and regulations which are applicable
- train workers to ensure that they are competent to perform their tasks in a safe and proper manner
- provide the necessary personal protective equipment and instruction for use and care
- investigate every incident promptly and thoroughly, so as not to point blame on any one individual, but to determine the cause in order to prevent its recurrence
- develop and enforce health and safety rules
- Recognize that all workers have a right to a safe, respectful, and healthy working environment

Senior Management is committed to set and review objectives for the health and safety management system and measure health and safety performance in the ongoing pursuit of continual improvement of the related systems and program at Northern Mat & Bridge LP.

Management will ensure that the proper equipment, training, and procedures are in place. Supervisors are responsible for monitoring the workplace and ensuring that the proper training is carried out. Employees and subcontractors are responsible for following safe work procedures and to communicate unsafe work conditions, whenever possible. Further responsibilities under this policy are identified in the health, safety and responsibilities outlined in section 1 of the HSE manual.

All Management is committed to provide a healthy and safe work environment for the prevention of injuries and illnesses within our workplace.

Through consultation, cooperation, personal commitment, active participation, and working together, we can all share in the benefits of a safe and healthy workplace. The safety information in this policy does not take precedence over applicable government regulations, with which all employees should be familiar.



Darren Francis
Chief Executive Officer



Scott Henderson
Chief Financial Officer



Shane Stewart
Chief Operations Officer



Scott Vyse
Chief Marketing Officer