



Corporate Health & Safety Policy

Northern Mat & Bridge is committed to a health and safety program that protects our employees, subcontractors, property, equipment, environment, visitors, and customers.

Everyone in our organization including management, permanent or part-time employees, and contracted individuals, are responsible and accountable for the safety performance of the company. Management encourages staff participation in the health and safety program. Our objective is to provide and maintain a safe and secure, injury free workplace for everyone.

To accomplish this objective, the company will:

- comply with all Government legislation and regulations which are applicable
- train workers to ensure that they are competent to perform their tasks in a safe and proper manner
- provide the necessary personal protective equipment and instruction for use and care
- investigate every accident promptly and thoroughly, so as not to point blame on any one individual, but to determine the root cause in order to prevent its recurrence
- develop and enforce health and safety rules

Management will ensure that the proper equipment, training, and procedures are in place. Supervisors are responsible for monitoring the workplace and ensuring that the proper training is carried out. Employees and subcontractors are responsible for following safe work procedures and to communicate unsafe work conditions, whenever possible.

Through personal commitment, active participation, and working together, we can all share in the benefits of a safe workplace.

The safety information in this policy does not take precedence over applicable government regulations, with which all employees should be familiar.

A handwritten signature in black ink, appearing to read "Darren Francis".

Darren Francis
President
January 3, 2013

~ **Safety** ~ **Quality** ~ **Production** ~